

# **Meet the Leanovations Team**

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## **Fred Shamburg / Connecticut**

### **President**

The founder and President of Leanovations, LLC was introduced to lean by one of the originators of the “Toyota Production System”, and very quickly developed a passion for teaching and applying lean principles to the total business enterprise with over 25 years’ experience in leadership and executive level positions for multinational corporations. Experience working with organizations in diverse industries that include aerospace, medical, automotive, chemicals, government and service organizations. The Board of Examiners for the National Shingo Prize selected Fred, as a Shingo Prize Examiner in 2007. A frequent guest speaker at business conferences, Fred has taught Lean worldwide and in all regions of the U.S., with experience in over 20 countries and 30 states. Recognized as an international leader in successfully implementing Lean and Innovations, where Lean plus Innovations equals Leanovations.

## **Thomas Dzialo / Connecticut**

### **V.P. Lean to Green**

Tom has over 25 years of broad Manufacturing experience and held many leadership positions with responsibilities in Safety, Customer Service, Production Planning, Supply Chain Management, and Information Systems promoting and supporting Lean for worldwide distribution of fast moving consumer goods. Experience working with manufacturing and distribution companies in diverse industries that include beverage, specialty metals, chemicals, aerospace fasteners and components, media (paper and film), and laboratory automation equipment. Tom is a Past-President of the Hartford Chapter of APICS, serving on its Board of Directors and as an Instructor in Operations Management including, Production and Inventory Management, Lean Manufacturing, and the Theory of Constraints. Recognized as a leader in successfully implementing Lean and Green, where business sustainability focuses on having a positive impact on the people, planet and profits.

## **Roger O’Hanlon / Connecticut**

### **V.P. Global Supply Chain Management**

Roger’s business career spans 40 years with leading US corporations, performing in manager, director and vice president roles. Roger has an extensive background in global supply chain initiatives, and sales and marketing management. Recognized internationally with high-energy and having a common sense approach, applying Lean principles for a total value stream transformation from the customer through the supply chain.

## **Kimberly Cunningham / Connecticut**

### **V.P. ISO/Quality Consultant**

Kim has over 10 years of experience in quality as a Manufacturing Engineer, Quality Manager, and Quality Consultant and ISO quality assurance auditing. She has a broad spectrum of experience with multiple standards and regulations across various industries. Kim has implemented and improved Lean and Quality Management Systems with numerous companies. Kim’s manufacturing background and problem-solving skills complement her quality experience in evaluating companies and identifying areas of improvement.

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## **Mascarello Osvaldo / Italy**

### **V.P. European Operations**

Osvaldo's business career spans 30 years with leading multinational corporations, performing in manager, director and executive roles. Osvaldo was an executive Leader for factories in Italy, Poland and Switzerland. His extensive background as a Lean Manager, Global Core Engineering Manager, Supply Chain Manager and Complexity Reduction Manager had Osvaldo supporting and traveling worldwide to plants in USA, South America, Asia and Europe. Osvaldo runs the Milan Italy Leanovations annex office.

## **Donald A. Balducci / Connecticut**

### **Senior Lean Consultant**

Don has over 35 years developing manufacturing operations and managing medium size businesses both domestically and internationally and held senior executive positions where he deployed "Lean" to transform operations within diversified industrial companies. His experience includes acquisitions, turnarounds, lean operational transformations, sales, general management, strategy development and deployment. Don has expertise in successfully building, leading and motivating teams in both union and union free environments. He is a results driven leader with a proven record of accomplishment for delivering sustainable EBITDA improvements.

## **Ron St. Denis / Idaho**

### **Senior Lean Consultant and CAD/CAM CNC Programming**

Ron has over 35 years of experience in manufacturing as a machinist, CNC programmer, and Manufacturing Engineer. He has specialized in all aspects of conventional machining technologies including multi-axis milling, drilling, and turning, as well as non-conventional metal cutting technologies such as water jet, laser, plasma, and electrical discharge machining. Ron has expertise in the implementation and utilization of CAD/CAM, Product Data Management, and Enterprise Resource Planning systems throughout his career.

## **Ed Rick / Wisconsin**

### **Senior Lean Consultant**

Ed has over 30 years of manufacturing experience, and held many leadership and management positions with responsibilities that included Operations, Quality and Lean with extensive international experience in Mexico and Europe. Ed learned lean from one of the originators of the "Toyota Production System" and has extensive experience in teaching and coaching lean through kaizen team events.

## **Fred Heintz / Connecticut**

### **Senior ERP Systems Project Manager**

Fred has over 25 years of experience specializes in identifying and implementing the proper integration of ERP computer systems with Lean practices. His ability to guide an organization through new ERP software application supporting the total enterprise provides clients sustained results, while keeping the business core competencies, and maximizing the effectiveness of the software in support of Lean.

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## **Todd Guerrette / Connecticut**

### **General Manager**

Todd has over 10 years in business services and is responsible for all Leanovations support functions to include, financial, customer service, marketing and IT systems for Leanovations. Todd supports Leanovations client/partners by researching and applying for state and federal grants to supplement training and education costs for companies wishing to improve workforce skills.

## **Cole Peterson / Rhode Island**

### **Architectural Design and Graphic Arts Specialist**

Cole has over 5 years as an architectural designer and professional photographer pursuing a degree from Boston Architectural College helping companies develop their programming and design needs, such as floor plans and layouts, construction documents, utilizing the Autodesk Suite (AutoCad/Revit). Using his artistic skills Cole provides advertising, logo and graphic design capabilities, and is a professional photographer as well as a children's book illustrator for a number of published writers.

## **Kelly Shamburg / Rhode Island**

### **Media/Communications Specialist**

Kelly has worked in the film industry for more than 5 years working in the Camera, Art and Post Production (editing) Departments executing the visual artistry of an overall story into a continuous and enjoyable film utilizing Final Cut Pro (FCP). Kelly holds a degree from Quinnipiac University Communications Department in Media Production. Kelly has work on prime time TV shows, TV commercials, along with nationally recognized theatre productions and utilizes those skills and experiences in producing films that personalize a company's Lean Journey.

